

STANDISH TOWNSHIP Resolution 2026-05

EPA CIVIL RIGHTS & NONDISCRIMINATION POLICY

(40 CFR Parts 5 and 7 Compliance)

1. Purpose

This policy establishes Standish Township's commitment to civil rights compliance for all programs, services, and activities that receive financial assistance from the U.S. Environmental Protection Agency (EPA). The Township adopts this policy to ensure nondiscrimination, transparency, and accessible complaint procedures in accordance with 40 CFR Parts 5 and 7.

2. Nondiscrimination Policy Statement

Standish Township complies with all applicable federal civil rights laws and regulations and does not discriminate on the basis of race, color, national origin, sex, age, or disability in any program or activity receiving EPA financial assistance. This policy applies to all EPA-funded programs and activities, including sub-recipients, contractors, and consultants when required by grant conditions.

3. Legal Authority

This policy is adopted pursuant to and in compliance with Title VI of the Civil Rights Act of 1964; Title II of the Americans with Disabilities Act (ADA); Section 504 of the Rehabilitation Act of 1973; 40 CFR Part 7 (Nondiscrimination in Programs Receiving Federal Assistance from EPA); and 40 CFR Part 5 (EPA Civil Rights Compliance Procedures).

4. Civil Rights Coordinator Designation

Standish Township designates the following position as its EPA Civil Rights / Title VI Coordinator:

Title: Dustin Cardinal - Trustee
Office/Department: Standish Twp
Address: 4997 Arenac State Rd Standish MI
Phone: 989 - 942 - 6266
Email: Standish_twp_trustee_1@gmail.com

The Coordinator is responsible for coordinating compliance with EPA civil rights requirements, receiving and coordinating investigation of complaints, maintaining required records, and serving as liaison with EPA's Office of Civil Rights.

5. Complaint Procedures

Any person who believes they have been subjected to discrimination under an EPA-funded program or activity may file a written complaint with the Township. Complaints should

include the complainant's name and contact information, a description of the alleged discriminatory action, and the date, location, and program involved. The Township will acknowledge receipt, review complaints in a timely manner, maintain confidentiality to the extent permitted by law, and prohibit retaliation. Complainants may also file directly with the U.S. Environmental Protection Agency, Office of Civil Rights.

6. Public Notice

Standish Township will provide public notice that it complies with federal civil rights laws and that discrimination is prohibited in EPA-funded programs. Notice will be provided through Township website postings, public office postings, and program materials when appropriate.

7. Accessibility & Reasonable Accommodations

The Township will provide reasonable accommodations to individuals with disabilities to ensure equal access to EPA-funded programs, services, and activities. Requests for accommodations may be made to the Civil Rights Coordinator.

8. Limited English Proficiency (LEP)

Consistent with federal guidance, Standish Township will take reasonable steps to provide meaningful access to EPA-funded programs for individuals with limited English proficiency, based on the number or proportion of LEP persons served, frequency of contact, nature of the program, and available resources.

9. Recordkeeping

The Township will maintain records related to civil rights compliance for EPA-funded programs, including this policy, public notices, complaint records and resolutions, and correspondence with EPA OCR, in accordance with applicable federal and state retention requirements.

10. Adoption & Effective Date

This policy was adopted by the Standish Township Board by resolution on:

Date: 3/10/2024
Resolution No.: 2024-05

This policy shall remain in effect for the duration of any EPA financial assistance and until amended or rescinded by the Township Board.